



Office of the Principal
RANGAPARA COLLEGE, RANGAPARA

ৰঙাপৰা মহাবিদ্যালয়, ৰঙাপৰা

(Affiliated to Gauhati University, UGC Recognised under 2(f) & 12 (B)
P.O.- Rangapara, Dist - Sonitpur 784 505

Dr. Ranjan Kalita, M.A. MMC, Ph.D.

Principal

&

Research Supervisor, G.U.

94351 80914
99543 87 932

Ref: RC/Vacancy/Advt./2021/01

Date: 4th February, 2021

**RANGAPARA COLLEGE, SONITPUR
ADVERTISEMENT**

In pursuance of DHE's Letter No. DHE/CE/Misc/12/2020/4, dated 06-02-2020 & DHE/CE/AC/NET/SLET/288/2020/94 dated 22-01-2021 applications in DHE's prescribed format (may be downloaded from the college website: www.rangaparacollege.com) along with complete Bio-Data and all testimonials from HSLC onwards are invited for filling up the following sanctioned posts of Assistant Professors at Rangapara College.

Subject(s)	Vacancy	Category	Roster Point
Bengali	01	UR (PwD)	RP-01
Assamese	01	UR	RP-04
Economics	01	UR	RP-03
Economics	01	ST (H)	RP-30
Zoology	01	OBC/MOBC	RP-47

- A. Scale of Pay:** (i) Assistant Professor (UGC Scale of Pay) Pay Level-10 (57,700/- to 1, 82, 400/-)
- B. Educational qualification** and selection procedure for **Assistant professor** will be as per Govt. Office Memorandum No. AHE.407/2017/54, dated 25.11.2020 with NET/SLET/SET as mandatory eligibility conditions. Candidates having Ph.D. Degree in accordance with the UGC (minimum standards and procedures for award of Ph.D. Degree) regulation, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET. The candidates must have minimum 55% marks (or an equivalent grade) at the master's degree level in the concerned subject. A relaxation of 5% marks may be provided to SC/ST/PwD candidates. A relaxation of 5% marks may be provided to the Ph.D. holders, who have obtained their Master Degree prior to 19th September, 1991. The candidate has to acquire qualifications as on the last date for submitting applications. Eligibility like M. Phil./Ph.D./Seminar Papers/Publications can be acquired and submitted on date of interview and not beyond.
- C. Age** of the candidates should not be less than **18 years** and more than **38 years as on 01/01/2021** with upper age relaxation of **5 years for SC/ST/PwD** candidates, and **3 years for OBC/MOBC** candidates respectively. In this regard, in compliance with the Hon'ble Gauhati high Court order dated 21.08.2019 in WP (C) no 5998/2019 and dated 13-02-2020 passed in case no I.A. (Civil) 4287/2019 in WP (C) no 5998/2019 will be strictly followed.
- D.** Candidates must have Permanent Residential Certificate (PRC) and must know local language. In service candidates must apply through proper channel with NOC obtained from the concerned authority. Applicants belonging to PwD category must submit Certificate from competent authority in the format prescribed by Govt. of Assam. Incomplete applications will be summarily rejected.
- E.** No excuse of postal delay will be accepted. No TA/DA will be paid for interview. Application, accompanied with a non-refundable Demand Draft of **Rs. 2,000/-** (Rupees Two Thousand Only) for the post of Assistant Professor drawn in favour of '**Principal, Rangapara College**', payable at **Rangapara** must reach the undersigned on or before **20th February, 2021**
- F.** Date of Interview will be notified in College website. It will also be intimated over E-mail/Speed Post/SMS. Candidates are requested to provide valid E-mail ID and Mobile no.

Dr. Ranjan Kalita
Principal & Secretary
Rangapara College
PO- Rangapara, Sonitpur
PIN-784505

APPLICATION FOR THE POST OF ASST. PROFESSOR IN PROVINCIALISED COLLEGES

REF. ADVERTISEMENT NO.

Published in theon.....

To,

The Principal, **Rangapara College**
District **Sonitpur**

Space for photograph
please paste a passport
size photo here.

1.	Name of the College for which application submitted.	RANGAPARA COLLEGE, RANGAPARA
2.	Post for which application submitted.	Asst. Professor Subject.....
3.	Name of the Candidate in Block Capital letters	
4.	Name of Father/Mother/ Husband ✓ Tick the appropriate word in regard to relation.	Relation 1.Father 2. Mother 3. Husband.
5.	Category, tick the appropriate serial no.	1. General 2. OBC/MOBC 3. SC 4. STP 5. STH 6. Differently able (PwD).
6.	Present Address of the candidate Write your complete address With PIN no	
7.	Permanent address , if permanent and Present address are same write "do"	
8.	Phone No. for contact	
9.	Your valid e-mail id which will be used for communication	
10	Age on 1 st January 2021 attach your HSLC Admit Card (it is must)	DD – MM - YYYY
11	Are you employed? Where? state the organisation and the post you hold there.	
12	Whether you are applying through NOC from the Present employer? Enclose NOC from Present Employer	
13	Educational Qualification	Please fill in the Annexure A of this application and attach it. Nothing to be stated here
14	Teaching Experience in terms of number of years, please attach a certificate to this effect.	
15	Are you Proficient in Local Language? Tick the appr. column	<input type="checkbox"/> YES <input type="checkbox"/> NO
16	Are You Indian national , if so how	
17	Attach Your certificate for the Reserved category from appropriate authority	
18	Details of Application Fee paid.	

Date.

Certificate: I certify that the particulars stated above are true and nothing has been concealed.

Signature of Candidate in full

Annexure A

Details of Educational Qualifications.

Attach this annexure at the top of the testimonials just below the Application Form

With Photocopies. Give a serial no. on the copies and indicate the serial No. in the last column

	Particular	Name of Board/ University	Year of Passing	Division secured	Percentage of Marks obtained by you.	Sl I No. Of the document in the bunch of document submitted by you. (give a serial no. to each document you submit)
1.	High School Leaving Certificate Examination					
2.	Higher Secondary Examination					
3.	BA/BSc /BCom. Examination					
4.	Masters					
5.	(a) Ph.D. (b) M. Phil		Date of Notification from the University	Not applicable	Not applicable	
6.	NET					
7.	SLET					
8.	Other qualifications					

Details of Chapters/Publications with ISSN and ISBN Nos.

- 1.
- 2.
- 3.
- 4.
- 5.

Teaching Experience.

SL	Name of the Institute	From.....to..... Specify period of teaching	Status of the Institute Whether Affiliation from University received or not.
1.			
2			

Signature of Candidate

NB : Fill up the Form legibly and use CAPITAL letters .

GOVERNMENT OF ASSAM
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM
KAHILIPARA,.....GUWAHATI - 19.

No. DHE/PA/Order/16/2016/168

Dated Kahilipara the 26th November' 2020.

From: Smti. G. Phukan, ACS
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

To,

The Principal
All Govt. and Provincialised Colleges, Assam.

Sub: Guidelines for selection of Assistant Professors/Librarians in Provincialised Colleges and Govt. Model Colleges of Assam.

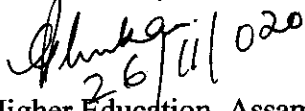
Ref: Govt. O.M No. AHE.407/2017/54 dated 25th November,2020.

Sir,

With reference to the subject cited above, and in continuation to this office earlier letter No. DHE/PA/Order/16/2016/162 Dated Kahilipara the 18th November' 2020 and Govt. Office Memorandum No. AHE.407/2017/53 dated 17th November, 2020, I would like to enclose herewith a partially modified Govt. Office Memorandum mentioned under reference in connection with Guidelines for selection of Assistant Professors/Librarians in Provincialised Colleges and Govt. Model Colleges, Assam and request to follow this new guideline strictly for selection of Assistant Professors/Librarians in your College.

This Govt. Office Memorandum shall come into force with immediate effect.

Yours faithfully,



26/11/2020
Director of Higher Education, Assam
Kahilipara, Guwahati-19.

Memo No. DHE/PA/Order/16/2016/168 -A

Dated Kahilipara the 26th November' 2020.

Copy to :-

1. All Vice-Chancellors of University of Assam.
2. The P.S to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6.
3. The P.S to the Commissioner & Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.


Director of Higher Education, Assam
Kahilipara, Guwahati-19.

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**GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR ::: GUWAHATI-6**

No.AHE.407/2017/54

Dated Dispur, the 25th November, 2020.

OFFICE MEMORANDUM

Subject: Guidelines for Selection of Assistant Professors/ Librarians in Provincialised Colleges and Govt. Model Colleges of Assam.

In partial modification of Govt. OM vide No.AHE.407/2017/53, dated 17-11-2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/ Librarians in Provincialised Colleges and Govt. Model Colleges of Assam.

SELECTION PROCEDURE FOR THE POST OF ASSISTANT PROFESSOR/ LIBRARIAN:

Qualifications for Direct Recruitment of Assistant Professor: (Reference: Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations, 30th June, 2010).

- (i) Good Academic Record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale whenever grading system is followed) as the Masters Degree level in a relevant subject from an Indian university or an equivalent degree from an accredited foreign university;
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET;
- (iii) Notwithstanding anything contained in sub-clause (i) and (ii) to this Clause 4.40.1, candidates who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ College/ Institutions;
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted;
- (v) A relaxation of 5% may be provided at the graduate and masters level for the Scheduled Caste/ Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching/ librarian positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks (clause-3.4.1);
- (vi) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Masters Degree prior to 19th September, 1991 (Clause-3.5.0);
- (vii) The period of time taken by candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as teaching/ research experience for appointment to the positions (Clause-3.9.0).

SELECTION COMMITTEE SPECIFICATION FOR ASSISTANT PROFESSOR IN COLLEGES INCLUDING PRIVATE COLLEGES: (Clause-5.1.0 and 5.1.4).

- (a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:
1. Chairperson of the Governing Body of the College or his/ her nominee from among the members of the Governing Body to be the Chairperson of the Selection Committee;
 2. The Principal of the College;
 3. Head of the Department of the concerned subject of the college;

(Contd.2)

4. Two nominees of the Vice-Chancellor of the affiliating university of whom one should be a subject expert. In case of College notified/ declared as minority educational institutions, two nominees of the Chairperson of the College from out of Panel of five names preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of subject experts suggested by the relevant statutory body of the college of whom one should be as subject expert;
 5. Two subject experts not connected with the College to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned in case of colleges notified/ declared as minority educational institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
 6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) To constitute the quorum for the meeting five of which at least two experts from out of the three subject experts shall be present.

Conversion UGC's guidelines for standardized marking procedure of all counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/ College/ Institution declares results in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade Point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

DISTRIBUTION OF MARKS: Total 100

1) Academic Record (79 marks)

i) HSLC or equivalent examination (10% of the total percentage of marks)	10 marks
ii) HSSLC or equivalent examination (14% of the total percentage of marks)	14 marks
iii) Degree a) 25% of the total percentage of marks in Hons/Major subjects for Hons/Major students. b) 25% of the total percentage of marks in General course Subjects without Hons/Major	25 marks

iv) Master Degree in the Concerned Subject (30% of the total percentage of marks)	30 marks
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2) Research Contribution and Teaching Experience (18 marks)

i) Ph.D. in the concerned subject from UGC recognized university (Marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET. Off campus Ph.D. is not recognized as per Govt. of Assam O.M. No.AHE.293/2008/147, dated 09-07-2012).	9 marks
ii) M.Phil. Degree in the concerned subject from UGC recognized university. (Marks will be awarded only if a candidate has M.Phil. Degree in addition to eligibility requirement of NET/SLET/SET. Off campus M.Phil. Degree is not recognized as per Govt. of Assam O.M. No.AHE.293/2008/147, dated 09-07-2012).	2 marks
iii) Research paper/ article in the concerned subject/ domain published in journal/ Research book/ Proceeding volume with ISSN/ISBN/Impact factor (0.5 marks for each publication is ISSN/ISBN documents published in UGC recognized journal subject to maximum of 1 mark).	1 mark (per paper 0.5)
iv) Research paper/article in the concerned subject/ domain published in impact factor journal existing in the data base of Scopus, Web of Science/ Web of knowledge (1 mark for each publication)	3 marks (per paper 1)
v) 0.5 Marks for each chapter/ article in the concerned subject published in research/ text book with ISBN subject to maximum of 1 mark (In case of text book, the relevant text book must be approved by a competent academic authority such as University)	1 mark (per article 0.5)
vi) Teaching/ Library Management experience in the concerned subject/ domain (1 mark for each completed year of service after acquiring UGC norms in provincialised/ Govt./ Affiliated Degree college/ Libraries of Govt. Institutes/Higher Secondary Classes of Provincialised Schools, subject to Maximum of 2 marks). However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately. In this case a minimum of 3(three) months teaching experience will be counted.	2 marks
3) NCC (C) certificate holder	1 mark
4) Gold medal in any event of University/Youth festival conducted by Universities having affiliating colleges (certificate must be submitted along with the application)	1 mark
5) Representing Assam in any Olympic Sports event at the National level. (certificate must be submitted along with the application)	1 mark

All candidates must have proficiency in local language.

Instruction contained in this O.M. will come into force from the date of issue of the O.M.

Sd/-(Shri Preetom Saikia, IAS)
Commissioner & Secretary to the Govt. of Assam
Higher Education Department.

Memo No.AHE.407/2017/54-A

Dated Dispur, the 25th November, 2020.

Copy to:

- 1) All Vice-Chancellors of Universities of Assam.
- ✓ 2) The Director of Higher Education, Assam, Kahilipara, Guwahati-19 for information and follow-up action.
- 3) The Director of Education, BTC, Kokrajhar, BTAD, Assam, for information and follow-up action.
- 4) P.S. to the Hon'ble Education Minister, Assam, Dispur, Guwahati-6.
- 5) P.S. to the Principal Secretary, Higher Education Department, Dispur, Guwahati-6.
- 6) P.S. to the Commr. & Secretary, Higher Education Department, Dispur, Guwahati-6.
- 7) P.S. to the Secretary, Higher Education Department, Dispur, Guwahati-6.
- 8) All Registrars of Universities of Assam.

By Order etc.



Joint Secretary to the Govt. of Assam
Higher Education Department.

25/11/20

Check list for Assistant Professor

1. Name (Block Capital).....
2. Category : GEN/ PwD/EWS/SC/ST(H), ST(P)/OBC/MOBC etc
3. Post Applied for.....
4. Category of the Post (UR/PwD/EWS/SC/ST(H), ST(P)/OBC/MOBC etc
5. Mention the Roster Point....
6. Date of Birth..... Age as on 01-01-2020 (HSLC Admit card/Certificate (Mandatory))
7. PRC (Mandatory).....
8. NET/SLET/SET..... Yes/No (Mandatory)
9. M Phil/PhD.... Yes/No
10. HSLC.....%, HS.....%, BA/BSc (Major).....%, MA/MSc.....% (Mandatory)
11. Research Paper/Article/Proceeding in the Subject Concern published in UGC approved/UGC CARE Journals (with ISBN/ISSN) (Give details)
12. Research Paper/Article in the Subject Concern published in impact factor journals existing in the data base of scopus, Web of Science/Web of Knowledge ... (Give details)
13. Book/Chapter/Article in the concern subject Published in Research Books/Text Books with ISBN..... (Give details)
14. Presentation of Research Paper/Oral Poster
International... .. National..... State level..... (Give details)
15. Teaching Experience..... Years. (Name of the Institution and enclose certificate)
16. Caste Certificate (If applicable)
17. EWS Certificate (If Applicable)
18. NOC (If applicable)
19. Any other relevant information of documents

(Candidates are requested to fill the check list an submit along with Application Form)