



Office of the Principal
RANGAPARA COLLEGE, RANGAPARA

ৰঙাপৰা মহাবিদ্যালয়, ৰঙাপৰা

(Affiliated to Gauhati University, UGC Recognised under 2(f) & 12 (B)
P.O.- Rangapara, Dist - Sonitpur 784 505




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Ref No.

Date

**RANGAPARA COLLEGE
RANGAPARA::SONITPUR::ASSAM
REPORT**

Department: Internal Complaints Committee, Rangapara College	
TITLE: Sexual Harassment of Women at Work Place	DATE OF PROG: 03-12-2019
Location of the Programme	Digital Classroom, Rangapara College, Rangapara, Sonitpur, Assam.
Co-ordinator of the programme	Anuva Agarwala
No. of Teachers present in the programme	21
No. of students participated in the programme	40
	


(Dr. Ranjan Kalita)
Principal
Rangapara College



REPORT

Objective of the Programme:

The objective of the Programme is to create awareness among the teachers of the college regarding the legal safeguards against the sexual harassment of women at work place.

Description of the programme:

This awareness programme on Sexual Harassment of Women at Work Place was organized by the Internal Complain Committee of Rangapara college on 3rd Dec, 2019. Prof. Anuva Agarwala was the co-ordinator of the programme. Ms Manashi Dutta, Secretary, Tezpur District Mahila Samiti, was invited as the speaker of the programme. The programme was presided over by Dr. Ranjan Kalita, Principal of the College, who has also given the welcome speech in the programme. Inaugural lecture was given by Prof. Baneswar Talukdar, Vice-Principal of the college. In his speech, he enumerated the importance of a safe and secure environment for freedom and development of women. Then, the speaker of the programme addressed the audience. Ms Manashi Dutta who is the Secretary of the Tezpur District Mahila Samiti, started her speech with the idea of equal working Rights of man and women in society. Regarding the problem of sexual harassment, she first discussed the concept of sexual harassment with some real cases of sexual harassment in work places in Assam, which came in focus in recent times and how these cases were followed up with the help of law of the country. To create awareness among the teachers, she also mentioned the names of different laws & Acts, safeguarding the women in work places like The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. It was followed by an interaction session with the audience. Lastly, the vote of thanks was offered by Prof. Anuva Agarwala, the Co-Ordinator of the programme.

Outcome of the Programme

The programme created awareness among the teachers, mostly among female teachers, on protecting their safety and Rights in work place, if faced with any kind of harassment, specially sexual harassment.

Anuva Agarwala
Signature of Co-ordinator


(Dr. Ranjan Kalita)
Principal
Rangapara College