

Meeting of Internal Complaint Committee

Venue: Teachers' Common Room

AMAS Page No.

Date 19/06/19




A meeting is convened on 19/06/2019 in the Teachers' Common Room regarding the issue Gender sensitization case conferred by clause 4(2) of Sexual Harassment of women at work-place (Protection, Prohibition and Redressal) Regulation, 2013, has been brought forward to the internal Complaint Committee of Rangapara College.

This Committee was set-up with the following members to inquiry about the Gender Sensitization case

- ① Dr. Mike Bhalla Charya — Presiding officer of U/S-4 (a) (c) ^{19/06/2019}
- ② Dr. R.M. Deka — Member of U/S-4 (a) (b) ^{19/06/19}
- ③ Ms. Anuva Agarwala — Member of U/S-4 (a) (b) ^{19/06/19}
- ④ Ms. Manala Borahakur — Member of U/S-4 (a) (b) ^{19/06/2019}
- ⑤ Ms. Swapna Mandal — Member of U/S-4 (a) (b) ¹⁹⁻⁰⁶⁻¹⁹
- ⑥ Ms. Rimanjali Hazarika — Member of U/S-4 (a) (c)

Agenda

- ① Discussion about the reconstituted internal Complaint Committee.
- ② Discussion about the ^{case of} ~~situation~~ the outward situation of [REDACTED].



(Dr. Ranjan Kalita)
Principal
Rangapara College

Shaha

Dr R.N. Deka, said that any complaint from any any one will be given to ~~any member of the committee~~ ^{any member of the committee} ~~any member of the committee~~, then she will give it to the chairperson. The meeting discussed that the committee should work according to the rules. ^{of the Vishada guideline} Dr R.N. Deka said that the committee shall work according to the rules. This committee is more powerful than the G.B. regarding this matter. ① One banner with full designation to be provided to each member. ② The committee decided to call the ~~a victim~~ aggrieved person within seven days. All the provision of the ICC was discussed throughout in the meeting. The meeting also discussed the matter of Complain lodged by [redacted] against Dr K.N. Singh and felt that if the aggrieved person is should get full justice. The meeting took the following resolution.

- ① To display the names of the ICC ^{members} prominently in the college campus.
- ② The committee resolved to summon the [redacted] to the college ~~to decide~~ the within seven days from the issuing of the letter.
- ③ To Resolved to request the Principal to provide pad and necessary needs (Stamp pad, Seal etc)

At the end of the meeting the chairperson extended thanks to all the members of the ICC.


(Dr. Ranjan Kalita)
Principal
Rangapara College

A meeting ^{is convened} was held on 26/6/19 at the Teachers Common Room for the hearing of Ms [REDACTED].

AMAS Page No.
Date 26/6/19

Name of the members of ICC committee.



Dr. Nili Bhattacharjee - Present 26/06/2019

Dr. R. N. Debn - Present 26/6/19


Ms Anura Agarwal - At. Agarwal 26/6/19

Dr. Namata Barbrah - At. 26/6/19

Ms Rimajali Hazarika - Present 26/06/2019

Ms Swapna Mandal - B. Mandal 26/06/2019

She came along with her mother and her cousin brother at the stipulated time for the hearing as called by the committee. She gave a written complain. She also said in front of the committee that her photos were uploaded by Dr. K. N. Singh in the Facebook & whatsapp. She also told the committee that the alleged person gave her a marriage proposal.


(Dr. Ranjan Kalita)
Principal
Rangapara College

Mallo

Meeting of Internal Complaint Committee



AMAS Page No. _____
Date 21/09/20

A meeting of the Internal Complaint Committee is held on 21/09/20 at the Teachers Common Room. The meeting is presided over by Ms Anura Agarwal, Presiding officer, ICC. The following members is present in the meeting

- ① Ms Anura Agarwal, Presiding officer - d. Ag
- ② Dr. R. M. Deka - Member - ~~Ag~~
- ③ Ms. Ranota Barthakur - Member IB.
- ④ Ms Swapna Mandal, Member - ~~Ag~~
- ⑤ Ms Pinarjali Hazarika, member - ~~Ag~~

Agenda of the meeting: - ① Discussion on Covid 19 scenario

The members extended welcome to Ms Anura Agarwal for being the new Chairperson of the Committee. After a gap of one year the meeting convened held because of the Covid Pandemic. Different members of the Committee discussed about the Post-Covid Scenario of the College and decided to extend counselling to girl students if any complaint of depression arises due to Covid created situation.

The members of the meeting expressed deep satisfaction that no complaint of harassment arose in college during the period.

In the meeting the following resolutions

- ① A new member of the committee should be appointed against the vacancy caused by the retirement of Dr. Mili Bhattacharyya
- ② A sensitization program be organized amongst the students and employees of the college against harassment of women in work place.

The meeting ended after the chairperson gave her speech. She thanked all the members for extending their co-operation in the meeting.

d. Agardale

Meeting of Internal Complaints Committee

Venue: Teachers Common Room

AMAS / Page No.

Date 25/10/21

A meeting of the Internal Complaints Committee is held on 25/10/21. The meeting is presided over by Ms. Anuwa Agarwala, Presiding Officer, I.C.C. The following members are present in the committee:

1. Ms. Anuwa Agarwala, Presiding Officer
2. Dr. R.M. Deka, Member — ~~Dr. Deka~~
3. Dr. Mamata Borahakur, Member
4. Dr. Pamela Samrah, Member
5. Ms. Swapna Mandal, Member — ~~Swapna Mandal~~
6. Ms. Rimanjali Hazarika, Member

Agenda: 1) Discussion on the Pandemic situation
2) Discussion on the complaint if any.

The meeting opened with the welcoming of Dr. Pamela Samrah as a new member to the committee. The meeting discussed the significance of counseling and motivating girl students. The meeting also decided to monitor any signs of post-covid depression in the girl students. The meeting also expressed their satisfaction on that no complaint was received on the basis of any kind of harassment. The chairperson also expressed her views on the awareness of the different kinds of problem faced by the students.

Resolution: The meeting took a resolution to discuss the problems faced by girl students in our college.

(Dr. Ranjan Kalita)
Principal
Rangpur College

M. Agarwala

A meeting of the Internal Complaint Committee is held on 14th of May, 2022. The meeting is presided over by Ms. Anuva Agarwala, Presiding Officer, ICC. The following members are present in the committee.

- ① Anuva Agarwala -
- ② Ravendra Mohan Deka - P.K.K.
- ③ Mamta Borhaker IB
- ④ Dr. Pamela Samak - I
- ⑤ Ms. Swapna Mondal - Swarna Mandal
- ⑥ Ms. Rupanjali Hazarika.

Agenda

- 1) Discussion about the duties and objectives of the committee
- 2) To organize a workshop to discuss problems faced by girl students
- 3) The need for prompt and urgent redressal of any complaints if any.

The meeting opened with the welcome address by Ms. Anuva Agarwala. The duties and responsibilities of the committee were discussed. Moreover, the meeting also decided to organize a workshop to discuss problems faced by girl students.

A. Agarwala.